

# **2024 Medical Training Survey**

# INTRODUCTION

The Medical Board of Australia's Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. 24,812 trainees responded to the survey, of which 23,859 were eligible for analysis. The MTS is confidential and generates data used to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2024 being the sixth year.

### **NATIONAL RESPONSE RATES**



▼Significant difference between the results of 2023 and 2024

# **SAMPLE PROFILE**



53% Female



44% Male <1% Nonbinary <1% I use a different term

3% Prefer not to say



80%
Trained at a hospital



34.1 years

Average age of participant



1% Indigenous trainees



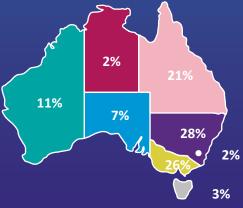
45% ▼
Of participants were ≥PGY6



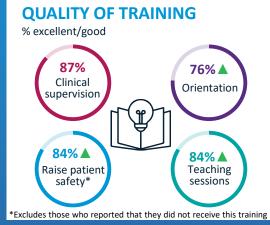
87% A
Worked full time



31%
Of participants identified as a carer/parent



The above map shows the current term/rotation or placement % by state.



# 47% OF TRAINEES HAD A HEAVY / VERY HEAVY WORKLOAD IN SETTING

## **TOP 5 ADVERSE IMPACTS ON WELLBEING**

The amount of work I am expected to do	25%
Having to relocate for work	24%
Dealing with patient expectations	21%
Lack of appreciation	19%
Dealing with patients' families	19%▲

# Strongly agree/agree they would recommend current training position to other doctors Strongly agree/agree they would recommend current workplace as a place to train

**RECOMMEND TRAINING** 

# **26% OF TRAINEES**

HAD ACCESSED FLEXIBLE WORK ARRANGEMENTS

FLEXIBLE WORK ARRANGEMENTS ACCESSED / WOULD LIKE TO ACCESS



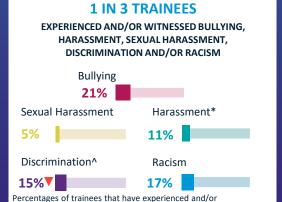
Change in hours of work



Change in patterns of work



Changes in location of work



**EFFECT OF EXPERIENCING BULLYING/HARASSMENT ON MEDICAL TRAINING** 23% 4 31% **V** 24% 14% ■ No effect ■ Minor effect ■ Moderate effect ■ Major effect 26% 33% Reported the Reported the incident they incident they experienced witnessed

^Excluding Racism

witnessed each of these as an individual event

\* Excluding Sexual Harassment